

# Late Backup

## ORDINANCE NO.

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20080320-077.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$4,131.20 each pay period (equivalent to \$107,411 annually).
- (B) The municipal court clerk shall receive the following benefits:
  - (1) choice of medical and dental plans currently offered to City employees;
  - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
  - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
  - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater;
  - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
  - (6) short-term disability insurance as provided in the benefits package for City employees;
  - (7) optional long term disability insurance as provided in the benefits package for City employees;
  - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
  - (9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;
- (11) automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);
- (12) wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually);
- (13) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (14) professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees; and
- (15) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees.

**PART 2.** This ordinance takes effect May 4, 2009.

**PASSED AND APPROVED**

\_\_\_\_\_, 2009

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Will Wynn  
Mayor

**APPROVED:** \_\_\_\_\_  
David Allan Smith  
City Attorney

**ATTEST:** \_\_\_\_\_  
Shirley A. Gentry  
City Clerk